

Agenda
Board of Directors Meeting
Wednesday, August 20, 2025
5:30 pm – 7:30 pm
Essence Preparatory Public School

	Topic
I.	Call to Order (Brian Dillard) Chair a) Open & Announcements b) Agenda Overview
II.	Mission Moment
III.	Superintendent's Report a) Organizational Health b) Academic Program c) Financial Management
IV.	Consent Agenda a) June Board Meeting Minutes
V.	Public Comment
VI.	Finance Management, Contracts & Policies a) Parental Notification of Employee Misconduct: Senate Bill 571 -The governing body of an "education entity" must adopt a policy to provide notice to parents/guardians regarding employee misconduct, as prescribed by TEC § 22A.053. b) Prohibition Against DEI Practices: Senate Bill 12 The governing body of a charter school must adopt a policy in accordance with TEC § 11.005, addressing discipline of an employee or contractor who engages in or assigns to another person DEI practices or duties. A physical and electronic copy of the policy must be provided to each school employee or contractor. c) Parental Engagement Policy: Senate Bill 12-The governing body of a charter school must develop a policy that satisfies the requirements of TEC § 26.0071, in furtherance of increased parental access and engagement in their child's education. d) Concussion Response Policy: Senate Bill 2398- The governing body of a charter school must adopt a policy addressing proper response to a concussion sustained by a student on school property or while participating in a non-UIL, school sponsored or related activity, as required by TEC § 38.173. e) Technology Purchase: For information, discussion and possible action regarding the purchase of additional technology material to include chromebooks, google licenses and warranties with STS Education. f) Partner Agreement: For information, discussion and possible action regarding a partner agreement with the AM Project to contract with Essence Prep to conduct elective classes weekly during the 25-26 SY. g) Scholar & Family Handbook: For information, discussion and possible action regarding the 25-26 SY Scholar and Family Handbook h) HR & Employee Handbook: For information, discussion and possible action regarding the 25-26 SY HR & Employee Handbook
VII.	Academic Excellence a) 2024/2025 A-F Ratings: For Information, review, and discussion regarding the 2024 & 2025 A-F Ratings b) 2025-26 Instructional Plan: For Information, review and discussion regarding the 2025-26 SY Instructional Plan c) Updated Enrollment Briefing: For Information, review, discussion regarding the Enrollment data as of the first two-weeks of school
VIII.	Closed Session THE BOARD WILL CONVENE IN A CLOSED MEETING/EXECUTIVE SESSION FOR CONSULTATION WITH ITS LEGAL COUNSEL AND THE DELIBERATION OF LEGAL AND PERSONNEL MATTERS AS PERMITTED BY THE STATE'S OPEN MEETINGS LAW: a. Performance Evaluation of the Superintendent including discussion of the Superintendent contract agreement and salary b. Pending litigation, McGrath Rent Corp d/b/a Mobile Modular Management Corporation v Essence Prep, Inc., et. al.
IX.	Open Session/Adjournment