

**Agenda**  
**Board of Directors Meeting**  
Wednesday, November 5, 2025  
5:30 pm – 7:30 pm  
Essence Preparatory Public School

	Topic
I.	<b>Call to Order (Brian Dillard) Chair</b> a) Open & Announcements b) Agenda Overview
II.	<b>Mission Moment</b>
III.	<b>Superintendent's Report</b> a) Organizational Health b) Academic Program c) Financial Management
IV.	<b>Consent Agenda</b> a) September Board Meeting Minutes
V.	<b>Public Comment</b>
VI.	<b>Academic Excellence</b> a) <b>Turn Around Plan (TAP);</b> For information, review and possible action regarding the overview of the status and progress of the Turn Around Plan required for submission due to our unacceptable performance rating status. Staff will review the plan initiatives, including key milestones, challenges, and campus instructional strategies. b) <b>Culture Survey BOY:</b> To provide an overview of the beginning culture survey data; these surveys were provided to both scholars and caregivers
VII.	<b>Finance Management &amp; Policies</b> As permitted by Texas Government Code Sections 551.071, 551.072, 551.074, 551.082 and others: a) <b>Finance Report:</b> For Information, review, and discussion regarding board monthly financial report b) <b>Audit Update:</b> For Information, review, and possible action regarding the 2024 Annual Fiscal Audit
VIII.	<b>Closed Session</b> As permitted by Texas Government Code Sections 551.071 Attorney Consultation the Board will meet in closed session as permitted by the Texas Government Code, including but not limited to: a) Section 551.071 – Consultation with attorney regarding financial matters, the charter renewal application, and matters related to the Texas Education Agency (TEA). b) Section 551.072 – Deliberation regarding real property or contractual matters, applicable to the charter renewal process or financial standing.
IX.	<b>Adjournment</b>

*In accordance with applicable provisions of the Texas open meetings law, the Board may enter closed session to deliberate any item posted on this agenda or, as necessary, to receive legal advice from its legal counsel as permitted by law. Any final board action, decision, or vote on an item deliberated in the closed meeting will be taken by the board in an open session.*

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