

Agenda
Board of Directors Meeting
Wednesday, December 19, 2025
10:00 pm – 11:30 pm
Essence Preparatory Public School

	Topic
I.	Call to Order (Brian Dillard) Chair a) Open & Announcements b) Agenda Overview
II.	Mission Moment
III.	Superintendent's Report a) Organizational Health b) Academic Program c) Financial Management
IV.	Consent Agenda a) February Board Meeting Minutes
V.	Public Hearing – Charter FIRST Ratings a) Texas Education Code §39.306 and §39.362 a public hearing to discuss the district's annual Charter FIRST (Financial Integrity Rating System of Texas) rating, as required by Texas Education Code §12.119(b) and 19 TAC §100.1155. The purpose of this hearing is to provide transparency regarding the school's financial management performance and to allow the public an opportunity to comment on the district's financial accountability rating.
VI.	Public Comment
VII.	Academic Excellence a) Academic Plan and Data Update: Current performance data, progress toward academic targets, instructional adjustments, intervention strategies, and next steps to support scholar achievement.
VIII.	Finance Management & Policies As permitted by Texas Government Code Sections 551.071, 551.072, 551.074, 551.082 and others: a) Finance Report: For Information, review, and discussion regarding board monthly financial report b) Board Resolution Authorizing a Non-Expansion Amendment: Relating to return the charter contract effective at the end of the 2025-2026 fiscal year:
IX.	Closed Session As permitted by Texas Government Code, the Board will meet in Executive Session under the personnel exception (Tex. Gov't Code §551.074) and the attorney consultation exception (Tex. Gov't Code §551.071).
X.	Adjournment

In accordance with applicable provisions of the Texas open meetings law, the Board may enter closed session to deliberate any item posted on this agenda or, as necessary, to receive legal advice from its legal counsel as permitted by law. Any final board action, decision, or vote on an item deliberated in the closed meeting will be taken by the board in an open session.