



Agenda
Board of Directors Meeting
Wednesday, February 18, 2026
5:30 pm – 7:30 pm
Essence Preparatory Public School

| Topic | |
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| I. | Call to Order (Brian Dillard) Chair a) Open & Announcements b) Agenda Overview |
| II. | Mission Moment |
| III. | Superintendent's Report a) Organizational Health b) Academic Program c) Financial Management |
| IV. | Consent Agenda a) January Board Meeting Minutes |
| V. | Public Comment |
| VI. | Academic Excellence a) Campus Turnaround Plan: To provide an overview of the status and progress of the STAAR Countdown initiatives, MAP data; including key milestones, challenges, and campus instructional strategies |
| VII. | Finance Management & Policies As permitted by Texas Government Code Sections 551.071, 551.072, 551.074, 551.082 and others: a) Board Resolution: For information, discussion and possible action on Resolution to confirm and Ratify Addition of Conservator as Authorized Signatory and Removal of Prior Signatories on All Bank Accounts b) Reduction in Force and Financial Mitigation Update: For information, discussion and possible action regarding staffing adjustments and organizational debt plan c) Finance Report: For Information, review, and discussion regarding board monthly financial report |
| VIII. | Closed Session Executive Session (Gov't Code §§ 551.071, 551.072, 551.087) — Real Property and Legal Strategy Negotiations and legal deliberation regarding bondholder engagement and facility disposition. |
| IX. | Adjournment |

In accordance with applicable provisions of the Texas open meetings law, the Board may enter into closed session to deliberate any item posted on this agenda or, as necessary, to receive legal advice from its legal counsel as permitted by law. Any final board action, decision, or vote on an item deliberated in the closed meeting will be taken by the board in an open session.